

Exhibit B

General Public Contract Provisions

Conformance with Oregon Public Contracts Laws. Independent Contractor shall comply with all applicable provisions of Oregon Law for public contracts, including but not limited to the following:

- 1) Make payment promptly, as due, to all persons supplying Independent Contractor labor or material for the performance of the work provided for in this Agreement. ORS 279B.220(1).
- 2) Pay all contributions or amounts due the Industrial Accident Fund from Independent Contractor incurred in the performance of this Agreement. ORS 279B.220(2).
- 3) Not permit any lien or claim to be filed or prosecuted against the state, county, school district, municipality, municipal corporation or subdivision thereof, on account of any labor or material furnished. ORS 279B.220(3).
- 4) Pay to the Department of Revenue all sums withheld from employees pursuant to ORS 316.167. ORS 279B.220(4).
- 5) Promptly, as due, make payment to any person, co-partnership, association or corporation, furnishing medical, surgical and hospital care or other needed care and attention, incident to sickness or injury, to the employees of Independent Contractor, of all sums which Independent Contractor agrees to pay for such services and all moneys and sums which Independent Contractor collected or deducted from the wages of employees pursuant to any law, contract or agreement for the purpose of providing or paying for such services. All employers shall comply with ORS 656.017 unless the employer is exempt under ORS 656.126. ORS 279B.230.
- 6) No person may not be employed for more than 10 hours in any one day, or 40 hours in any one week, except in cases of necessity, emergency, or where the public policy absolutely requires it and in such cases, except in cases of contracts for personal services designated under ORS 279A.055, the employee shall be paid at least time and a half pay:
 - a) For all overtime in excess of eight hours a day or 40 hours in any one week when the work week is five consecutive days; or
 - b) For all overtime in excess of 10 hours a day or 40 hours in any one week when the work week is four consecutive days; and
 - c) For all work performed on Saturday and on any legal holiday specified in ORS 279B.020.
 - i) An employer must give notice in writing to employees who work on a public contract, either at the time of hire or before commencement of work on the contract, or by posting a notice in a location frequented by employees, of the number of hours per day and days per week that the employees may be required to work. ORS 279B.235(1)-(2).
- 7) If the agreement is for personal services, the contract shall contain a provision that the employee shall be paid at least time and a half for all overtime worked in excess of 40 hours in any one week, except for individuals under personal services contracts who are excluded under ORS 653.010 to 653.261 or under 29 U.S.C. 201-209 from receiving overtime. ORS 279B.235(3).
- 8) Contracts for services must contain a provision that requires that persons employed under contracts shall receive at least time and half pay for work performed on the legal holidays specified in a collective bargaining agreement or in ORS 279B.020(1)(b)(B)-(G) and for all time worked in excess of 10 hours in any one day or in excess of 40 hours in any one week, whichever is greater. Employer shall give notice in writing to employees who work on a contract for services, either at the time of hire or before commencement of work on the contract, or by posting a notice in a location frequented by employees, of the number hours per day and days per week that the employees may be required to work. ORS 279B.235(5).